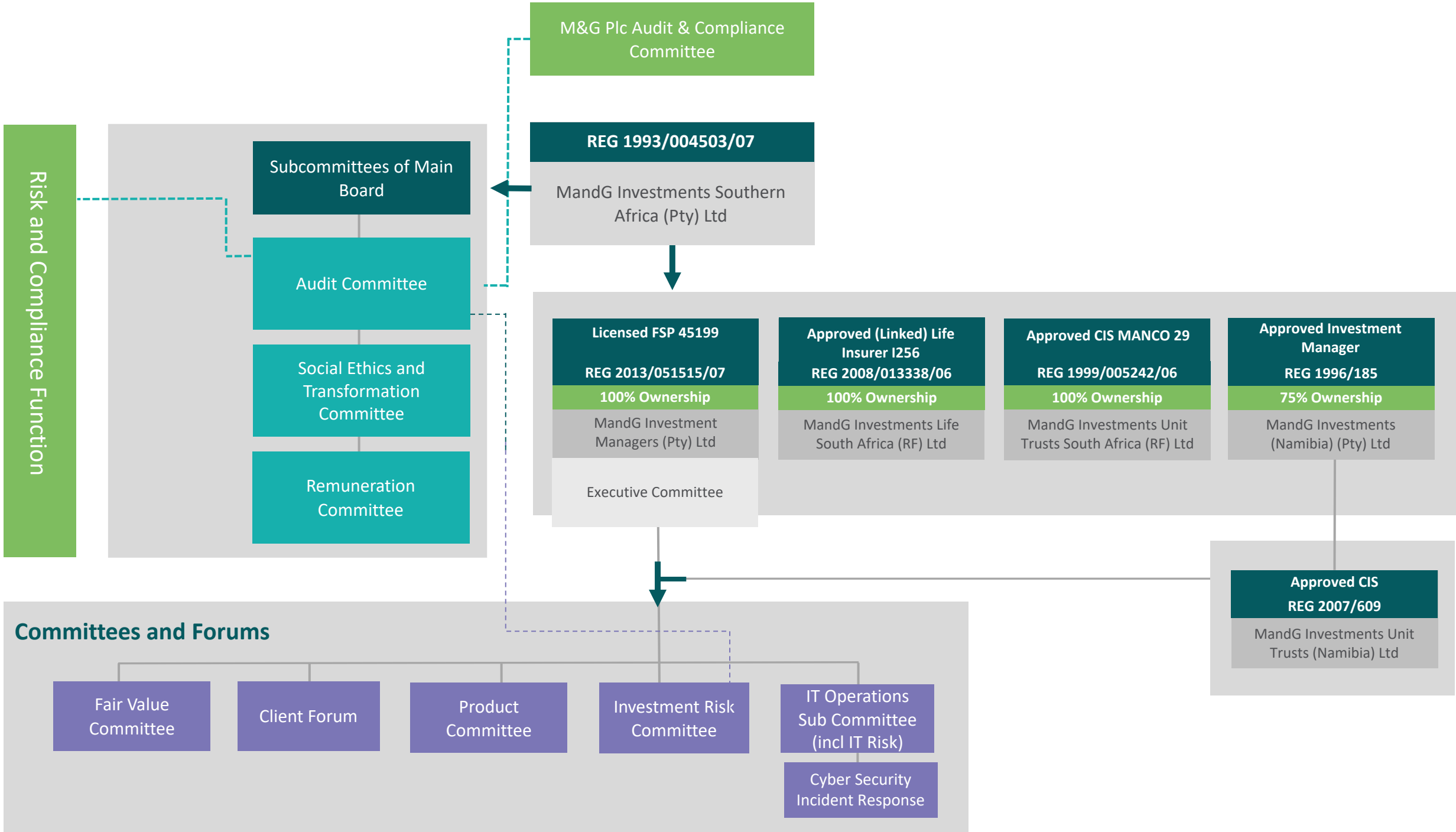




# CORPORATE GOVERNANCE

February 2024



# MandG Investments Southern Africa (Pty) Ltd Board

Title	Name	Role	Position
Mr	Graham Mason	Chair – Non-Executive Director	Shareholder Nominee
Mr	Marius Botha	Executive Director	Interim Chief Executive Officer
Mr	Linda Yanta	Non-Executive Director	Independent Director
Ms	Dolores Mashishi	Non-Executive Director	Independent Director
Mr	Bruce Grater	Non-Executive Director	Independent Director
Mr	Thabo Leeuw	Non-Executive Director	Shareholder Nominee
Ms	Fabiana Fedeli	Non-Executive Director	Shareholder Nominee
Mr	Sandile Malinga	Executive Director	Shareholder Nominee

## Permanent Attendees

Title	Name	Position
Mr	Shaheed Mohamed	Head of Risk and Compliance
Ms	Nailah Limbada	Head of Finance
Ms	Candice Posthumus	Company Secretary

# MandG Investment Managers (Pty) Ltd Board

Title	Name	Role	Position
Mr	Marius Botha	Chair – Executive Director	Interim Chief Executive Officer
Mr	Michael Moyle	Executive Director	Head of Portfolio Risk Oversight
Ms	Nailah Limbada	Executive Director	Head of Finance
Mr	Daryl van Zyl	Executive Director	Chief Operating Officer

## Permanent Attendees

Title	Name	Position
Mr	Shaheed Mohamed	Head of Risk and Compliance
Ms	Candice Posthumus	Company Secretary

## MandG Investments Life South Africa (RF) Ltd Board

Title	Name	Role	Position
Mr	Bruce Grater	Chair – Non-Executive Director	Independent Director
Mr	Darius van der Walt	Executive Director	Chief Executive Officer
Mr	Linda Yanta	Non-Executive Director	Independent Director
Mr	John Kinsley	Non-Executive Director	Independent Director
Ms	Nailah Limbada	Executive Director	Shareholder Nominee

## MandG Investments Unit Trusts South Africa (RF) Ltd Board

Title	Name	Role	Position
Mr	Bruce Grater	Chair – Non-Executive Director	Independent Director
Mr	John Kinsley	Non-Executive Director	Independent Director
Mr	Marius Botha*	Executive Director	Shareholder Nominee
Ms	Nailah Limbada	Executive Director	Head of Finance

*\* Subject to regulatory approval*

## MandG Investments (Namibia) (Pty) Ltd Board

Title	Name	Role	Position
Mr	Hamilton van Breda	Chair – Non-Executive Director	Shareholder Nominee
Mr	Erastus Mbumba Haifeni Haitengala	Non-Executive Director	Shareholder Nominee (Horizon)
Mr	Bernhard Bertolini	Executive Director	Managing Director

## MandG Investments Unit Trusts (Namibia) Ltd Board

Title	Name	Role	Position
Mr	Hamilton van Breda	Chair – Non-Executive Director	Shareholder Nominee
Mr	Bernhard Bertolini	Executive Director	Managing Director
Mr	Marc Hoeks	Executive Director	Operations Manager

## Audit Committee

Title	Name	Role	Position
Mr	Linda Yanta	Chair – Non-Executive Director	Independent Director
Mr	Bruce Grater	Non-Executive Director	Independent Director
Ms	Dolores Mashishi	Non-Executive Director	Independent Director

## Permanent Attendees

Title	Name	Position
Mr	Marius Botha	Interim Chief Executive Officer
Mr	Alastair Fearnside	Internal Audit
Mr	Shaheed Mohamed	Head of Risk and Compliance
Ms	Nailah Limbada	Head of Finance

# Social, Ethics and Transformation Committee

Title	Name	Role	Position
Ms	Dolores Mashishi	Chair – Non-Executive Director	Independent Director
Mr	Marius Botha	Executive Director	Interim Chief Executive Officer
Mr	Thabo Leeuw	Non-Executive Director	Shareholder Nominee

## Permanent Attendees

Title	Name	Position
Mr	Ziyaad Bassadien	Compliance Officer
Ms	Sumayya Davenhill	Head of Marketing and Retail Client Services
Ms	Nailah Limbada	Head of Finance
Ms	Yakupha Nkosinkulu	Head of Human Capital
Mr	Anthony Walker	ESG Specialist



## Remuneration Committee

Title	Name	Role	Position
Mr	Graham Mason	Chair – Non-Executive Director	Chairperson of M&G Investments SA
Mr	Marius Botha	Executive Director	Interim Chief Executive Officer M&G Investments SA
Mr	Thabo Leeuw	Non-Executive Director	Shareholder Nominee
Ms	Rebecca Gregor	Human Capital (M&G plc)	Shareholder Nominee
Ms	Yakupha Nkosinkulu	Human Capital	Head of Human Capital M&G Investments SA

## Permanent Attendees

Title	Name	Position
Ms	Nailah Limbada	Head of Finance