

Are you passionate about kick-starting your career in the world of investments?



Join the 2024 M&G Investment Analyst Graduate Programme

The **M&G Investment Analyst Graduate Programme** is designed to provide aspiring investment professionals with direct, hands-on exposure to the investment management profession. Starting in February 2024, the two-year rotational programme offers the opportunity to gain insights into the investments industry within a global asset manager.



Successful candidates will be immersed in many different functional areas within the investments team: Equity, Fixed Income, Multi-Asset, Quantitative Analysis and Equity Dealing, as well as other functions within the business. It provides an opportunity to network and learn from our experienced and collaborative investment team with over 400 years of cumulative experience.



Fixed Income Investment Team



Multi-Asset Investment Team



Equity Investment



Equity Dealing

While most of the learning on this programme is on-the-job training, certain components entail structured learning. We strongly encourage graduates to obtain the Chartered Financial Analyst qualification with the CFA Institute, and to facilitate this, we will provide funding and study leave during the programme.



What we're looking for



We are looking for individuals with excellent problem-solving, analytical and communications skills who enjoy working in an ever-changing, fast-paced environment, and who have a passion for investment markets.

To apply, you must have:

- ✓ South African or Namibian citizenship (legally eligible to work in South Africa or Namibia)
- ✓ A postgraduate degree in any field of study
- ✓ A track record of academic excellence
- ✓ A strong interest to pursue a career in investments
- ✓ No more than 2 years' work experience

For more information, visit www.mandg.co.za/careers

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About us



M&G Investments is a global asset manager with operations in 28 countries, over 5 million retail clients and more than R7.0 trillion in assets under management and administration. Founded in 1994 in South Africa, we're also one of the country's top 10 asset managers, with around R316 billion in assets under management. Over 30 years we have built up an admirable track record for delivering consistently strong performance for our clients over time.



ESG Approach

We are long-standing active and engaged shareholders, and we integrate environmental, social and governance (ESG) factors in our valuations-based investment process. We offer a range of world-class investment solutions to meet diverse risk and return requirements, from AI-based global equity and property funds to top-performing local equity, income and multi-asset funds.

Diversity & Inclusivity



Our staff's wide diversity and strong culture of business ownership and responsibility built up over the years have been a rich source of inspiration and company excellence. We're looking for exceptional people who live our values and will enjoy the challenge of working in an ambitious business that's set on transforming the industry.

We are building a diverse and inclusive environment where everyone can thrive. Preference may be given to suitably qualified candidates from designated groups in alignment with our Employment Equity goals.